

The Major Resolutions of the Board Meeting for 2021

Date	Major resolutions
17 th Meeting (13 th Term) 2021.2.25	<ol style="list-style-type: none"> 1. Approved for senior level management change 2. Approved for the issuance of Letter of Support by the Company to facilitate its subsidiaries in obtaining credit facilities from financial institutions 3. Approved for authorize the Company to obtain credit facilities from financial institutions 4. Approved for the amendment to the “Audit Committee Charter”
18 th Meeting (13 th Term) 2021.3.26	<ol style="list-style-type: none"> 1. Approved for the Internal Control System Statement for the year 2020 2. Approved for the proposal of the distribution of compensation to employees and directors for the year 2020 3. Approved for 2020 Audited Consolidated Financial Statements and Parent Company Only Financial Statements 4. Approved for the Business Report for the year 2020 5. Approved for the Business Plan for the year 2021 6. Approved for the proposal for Distribution of Earnings for the year 2020 7. Approved for the proposal for cash dividends from Earnings for the year 2020 8. Approved for the proposal of cash distribution from Capital Surplus 9. Approved for the relevant matters regarding the distribution of the year 2020 cash dividends and cash distribution from capital surplus to shareholders 10. Approved for the proposal on election of the 14th term of Directors 11. Approved for the convention of 2021 Annual General Shareholders’ Meeting 12. Approved for the 14th term of candidates list of Directors 13. Approved for the change of independent auditor 14. Approved for CPAs’ independence and competence of performing financial report audit. 15. Approved for the proposal of donation to Hsu Chauing Social Welfare & Charity Foundation 16. Approved for the first mid-year employees’ bonus of the year 2021 17. Approved for the proposal for providing Corporate Guaranty Letter to Quanta Computer Inc. 18. Approved for the issuance of Letter of Support by the Company to facilitate its subsidiary in obtaining credit facilities from financial institutions
19 th Meeting (13 th Term) 2021.5.12	<ol style="list-style-type: none"> 1. Approved for the amendment to the “Regulations for Election of Directors” 2. Approved for the amendment to the “Rules Governing the Scope of Powers of Independent Directors” 3. Approved for the amendment to the “Remuneration Committee Charter” 4. Approved for the amendment to the “Rules Governing Financial and Business Matters Between this Corporation and its Affiliated Enterprises” 5. Approved for the amendment to the “Procedures for Ethical Management and Guidelines for Conduct” 6. Approved for the release of non-competition restrictions for the managers 7. Approved for the release of non-competition restrictions for Directors 8. Approved for employees’ salary adjustment of the year 2021 9. Approved for the proposal for the appropriated percentage for the remuneration of employees and Directors of the year 2021 10. Approved for the targets and plans of Corporate Social Responsibility for the year 2021 11. Approved for fund loan to 100% owned subsidiary Compalead Eletrônica do Brasil Indústria e Comércio Ltda. 12. Approved for fund loan to 100% owned subsidiary Compal Eletrônica Da Amazônia Ltda. 13. Approved for the issuance of Letter of Support by the Company to facilitate its subsidiary in obtaining credit facilities from financial institutions 14. Approved for authorize the Company to obtain credit facilities from financial institutions

Date	Major resolutions
20 th Meeting (13 th Term) 2021.7.30	1. Approved for postponing the convention of the 2021 Annual General Shareholders' Meeting
21 th Meeting (13 th Term) 2021.8.12	<ol style="list-style-type: none"> 1. Approved for the Directors' Remuneration for the year 2020 2. Approved for 2nd mid-year employees' bonus for the year 2021 3. Approved for the setup of Compal Kaohsiung R&D Center. 4. Approved for for a loan to Henghao Technology Co. Ltd. 5. Approved for for a loan to Unicom Global, Inc. 6. Approved for the issuance of Letter of Support by the Company to facilitate its subsidiary in obtaining credit facilities from financial institutions 7. Approved for the Company to obtain credit facilities from financial institutions 8. Approved for providing a Corporate Guarantee Letter for Henghao Optoelectronics Technology (KunShan) Co., Ltd., a sub-subsidiary of the Company, to Huawei Device Co., Ltd., to be resolved.
1 st Meeting (14 th Term) 2021.8.27	<ol style="list-style-type: none"> 1. Election of the 14th Term of Chairman of the Board 2. Election of the 14th Term of Vice Chairman of the Board 3. Approved for the proposal of donation to Buddhist Compassion Relief Tzu Chi Foundation "Tzu Chi Foundation" 4. Approved for the appointment of Chief Strategy Officer 5. Approved for the appointment of President 6. Approved for the appointment of Accounting Officer 7. Approved for the appointment of Financial Officer 8. Approved for the appointment of Internal Audit Officer 9. Approved for the appointment of the term 5th remuneration committee members
2 nd Meeting (14 th Term) 2021.11.11	<ol style="list-style-type: none"> 1. Approved for annual audit plan for year 2022 2. Approved for for senior level management change 3. Approved for the compensation of Employee bonuses in cash of year 2020 4. Approved for the proposal for 2021 year-end employees' bonus 5. Approved for the Corporate Guaranty Letter to Lenovo PC HK Limited 6. Approved for the issuance of Letter of Support by the Company to facilitate its subsidiary in obtaining credit facilities from financial institutions 7. Approved for the Company to obtain credit facilities from financial institutions 8. Approved for the proposal of application for open tender