

Compal Electronics, Inc.

Notice of 2021 Annual General Shareholders' Meeting

Dear Shareholders,

The 2021 Annual Shareholders' Meeting (the "Meeting") of Compal Electronics, Inc. (the "Company") will be convened at 9:00 am, Friday, June 25, 2021 at Compal Headquarter, B1 (No. 581, Ruiguang Rd., Neihu District, Taipei, 11492, Taiwan).

I. The agenda for the Meeting is as follows:

1. Report Items

- (1) Report on Business for the year 2020
- (2) Audit Committee's Review Report for the year 2020
- (3) Report of the distribution of compensation to employees and directors for the year 2020
- (4) Report of distribution of the cash dividends from Earnings for the year 2020
- (5) Report of status of the cash distribution from Capital Surplus

2. Ratification Items

- (1) To ratify the Business Report and Financial Statements for the year 2020
- (2) To ratify the Distribution of Earnings for the year 2020

3. Discussion and Election Items

- (1) To approve the amendment to the "Regulations for Election of Directors"
- (2) Election of the 14th Term of Directors
- (3) To approve the release of non-competition restrictions for Directors

4. Special Motion(s)

5. Meeting Adjourned

II. The Board of Directors has approved distribution of cash dividend form Earnings for the year 2020 is NT\$ 5,288,575,950, or NT\$1.2 per share. Cash distribution from capital surplus is NT\$ 1,762,858,650, or NT\$0.4 per share.

III. The Company should elect fifteen (15) Directors (including 3 Independent Directors).

The Company adopted the candidates nomination system for electing the directors (including independent directors). The list of the candidates is as follows: (Directors: Sheng-Hsiung Hsu, Jui-Tsung Chen, Representative of Binpal Investment Co., Ltd.: Wen-Being Hsu, Representative of Kinpo Electronics, Inc.: Chieh-Li Hsu, Charng-Chyi Ko, Sheng-Chieh Hsu, Yen-Chia Chou, Chung-Pin Wong, Chiung-Chi Hsu, Ming-Chih Chang, Anthony Peter Bonadero, Sheng-Hua Peng) · (Independent Directors: Min Chih Hsuan, Duei Tsai, Wen-Chung Shen).

The website search for the resume of director candidates is <http://mops.twse.com.tw>.

IV. Pursuant to Article 172 of the Company Act, essential contents shall be posted on the website of market Observation Post System (website: <http://mops.twse.com.tw>).

- V. We hereby issue this letter together with a Notice of the Meeting and a Proxy Attendance Form. To attend the Meeting in person, please sign or stamp on the Attendance Notice (do not need to send back) and register in person at the Meeting on the scheduled meeting date. To attend by proxy, please refer to the Guidance for Using Proxy to fill out and return the Proxy Attendance Form. In order to be valid, the Proxy Attendance Form shall be delivered to the Transfer Agency Department of CTBC Bank Co., Ltd. five (5) days prior to the Meeting for their proxies attending the Meeting based on the obtained sign-in cards.
- VI. In case of public solicitation of proxies, a summary will be uploaded to Securities and Future Institute (Website: <https://free.sfi.org.tw>) no later than May 25, 2021. For further information, please visit the website (Securities Code 2324).
- VII. The shareholder voting right could be exercised through the Internet during the period from May 26, 2021 to June 22, 2021. Please login to the TDCC (Taiwan Depository & Clearing Corporation) website (Website: <https://www.stockvote.com.tw>) to exercise voting rights in accordance with the online instruction.
- VIII. The tallying and verification institution of Company proxies is The Transfer Agency Department of CTBC Bank Co., Ltd.
- IX. Please note and act accordingly.

Sincerely Yours,

Board of Directors
Compal Electronics, Inc.